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# How Lawyers Should <u>Best</u> Prepare for U.S Mediation: A View From the Trenches

Janice F. Mulligan, Esq.

Mulligan, Banham & Findley San Diego, CA USA mulligan@janmulligan.com

# **# 1: Know your case**

# # 2: Select right mediator

- Budget
- Research
- Experience
  - Style
- Opposing party

### # 3 Timing is everything

#### When to mediate:

Not too Early

Not too Late

# #4:Be prepared to share

✓ Mediation brief: <u>YES!!!</u>
 ✓ Experts identities and/or opinions?
 ✓ Focus group results ?
 ✓ Research on value of case?

## **Sharing mediation brief**

Art of footnotes & exhibits:

 ✓ Full brief for mediator
 ✓ Limited brief for opposition

 ✓ Psychological effect of omissions in party's brief

Contents of brief:
 ✓ Not a legal treatise
 ✓ Inform and persuade

#### # 5 All *necessary* parties physically present

- To succeed need...
  <u>all</u> decision makers
- Insurance or corporate rep <u>with sufficient</u>
  <u>authority</u>
- Authority sign settlement agreement or memo of understanding

### # 6 Use demonstrative evidence: *A Picture Speaks Thousand Words*



### **#7** Evaluate the case

- "Comps"
- Assessing risk
- Comparative fault
- Cost of litigation
- Confirm liens in *ADVANCE*
- Torts: Future wrongful death included?
- Confidentiality tax consequences

Amos v. Commissioner, 2003 Tax Ct . Memo LEXIS 330

## # 8: Be open to Creative solution

- Bracketing
- Mediator's Proposal
- Structured Settlements (If "present cash value"ok)

• Apologies

### **#9**

## Be prepared to go to trial....

### # 10 ... Know When to Walk

You've got to know when to hold 'em Know when to fold 'em Know when to walk away And know when to run You never count your money When you're sittin' at the table There'll be time enough for counting When the dealin's done

Every gambler knows That the secret to survivin' Is knowin' what to throw away And knowin' what to keep 'Cause every hand's a winner And every hand's a loser....

Kenny Rogers The Gambler